

# YOUR GUIDE TO AURORA

Where will you take your PhD?



## GETTING STARTED in the PROFESSIONAL CAREERS PROGRAM

### Step 1: Career Video Resource Library

Are you wondering how you can use your PhD to find a great job?

We recommend you begin with our **Career Video Resource Library**.



By watching these videos, you'll learn that smart people work everywhere! What guides them in their career is their unique combination of talents, interests, and skills.

Where you decide to use your degree will ultimately be decided by you.

Our research shows that a successful career is guided by a person's interests and values. Two people with the same degree may share similar skills, but they will apply these skills differently, driven by their unique values and interests.

Skills will be learned and developed over the course of a career, but **values and interests will remain more or less consistent**.

Start by watching these 3 videos of PhDs who earned a degree in your discipline. These PhDs now have exciting careers in healthcare, government, publishing, UX research, and the private sector.

Humanities	Social Sciences	STEM
<a href="#"><u>Kate Newbold, PhD</u></a>	<a href="#"><u>Rachel Fleming, PhD</u></a>	<a href="#"><u>Salma Abdelmagid, PhD</u></a>
<a href="#"><u>Marian Toledo Candelaria, PhD</u></a>	<a href="#"><u>Chandra Y. Osborn, PhD, MPH</u></a>	<a href="#"><u>David Lawlor, PhD</u></a>
<a href="#"><u>Alan G. Pike, PhD</u></a>	<a href="#"><u>Stevie Yap, PhD</u></a>	<a href="#"><u>Tanu Thote, PhD</u></a>

Once you've watched these videos, head over to the main library! You can sort videos by academic discipline.

## 4 Stages of PhD Career Transition

Our research shows that graduate students move through 4 stages as they explore career options and move into a professional career. The three courses in the Professional Careers Program of Study are designed to help you move through these stages with purpose and strategy.

Stage	Objective
Discover	Recognize your optimal career pathway and develop a plan for your professional job search.
Research	Evaluate possible careers that align with skills, interests, and values. Recognize successful PhD job search strategies.
Implement	Execute a job search with proven PhD job search strategies to secure a job in a specific career field.
Build	Examine your career choices and identify future opportunities for advancement and growth.

### Step 2: Know Your Options

Are you just beginning to think about career opportunities in the professional workforce and wondering what you can do with your PhD? This course is designed for those at the Discovery Stage of career transition.

By completing this course, you'll identify your Optimal Career Pathway™ and develop a metric to measure career opportunities in the professional workforce.

Your career pathway isn't one job or career that you'll do for the rest of your life. Your career will be the sum of all the opportunities that you say yes to. Start building your metric today!

### Step 3: Evaluate your Opportunities

Are you ready to learn effective job search strategies and launch your search for your best career opportunity? This course is designed for those at the Research Stage of career transition.

By completing this course, you'll learn proven job search strategies such as how to translate your academic work experience into the language of employers, how to write resumes, and how to build a LinkedIn profile.

You'll also collect information to make an informed career decision about what you'd like to try next. Start learning job search strategies today!

## Graduate School Career Success

Do you want to make the most out of your time in graduate school?

Beyond the Professoriate partnered with experts who specialize in helping graduate students and postdocs succeed in **building successful academic careers**.



Topics covered include writing strategies, time management, networking, publishing, and applying for grants and fellowships.

By watching these videos, you'll learn strategies and build habits to successfully navigate your career as a graduate student and postdoc.

Check out the webinars on [writing strategies](#) to tackle all of your assignments, from completing your dissertation, to writing a seminar paper, or an academic journal article.

Feeling overwhelmed and having difficulty prioritizing your projects? Watch the webinars on [time management](#).

It's important to build an academic community of support in graduate school. Watch our webinars on [building positive relationships](#) to start building your network of support.

If you're looking to [publish your academic research](#), the webinars on scientific publishing and from a dissertation to published book will teach you how to navigate the publishing process, and how a press makes a decision to publish or reject a manuscript.

If you're [applying for grants and postdocs](#), you'll find presentations designed to help you prepare your strongest application materials.

In addition to these resources, we recommend that you identify resources on your campus that can help you succeed in graduate school. Check out the graduate school or postdoc office to learn about programming and resources available to you to support your academic career success.

## GETTING STARTED in the ACADEMIC CAREERS PROGRAM

### Step 1: Watch “How to Decide When to Go on the Academic Job Market”

Are you interested in applying for academic jobs but don't know when or how to begin?

Watch this webinar by Dr. Laura Lohman to evaluate your readiness for the job market and to make a plan of action.

By watching this video, you'll be able to articulate your goals for going on the academic job market, determine when to go on the academic job market, and align your next steps with academic hiring timelines.

### Step 2: Preparing Application Documents

This series of webinars covers topics including creating a C.V. and cover letter, writing your teaching, research, and diversity statements, and putting together your teaching portfolio.

Webinars are customized to provide discipline-specific information on [applying for faculty positions in STEM](#), and [applying for faculty positions in the Humanities and Social Sciences](#).

By watching these webinars, you'll learn how to tailor your documents for each application and present yourself as a competitive candidate for the position.

### Step 3: Interviewing and Negotiating for Faculty Positions

This series of webinars covers topics including first-round and on-campus interviews, preparing a job talk and teaching demonstration, and negotiating a faculty job offer.

Webinars are customized to provide discipline-specific information on [interviewing for STEM faculty positions](#), and [interviewing for Humanities and Social Sciences faculty positions](#).

By watching these webinars, you'll learn how to prepare for the various components of first-round and on-campus interviews, and how to approach negotiating a faculty job offer.